

Site Grower Job Description

The Site Grower will work directly under the Regional Manager and is responsible for managing all employees and daily activities/tasks throughout the greenhouse facility.

This includes but is not limited to;

- Writing and issuing daily task checklist for all greenhouse employees
- Managing Greenhouse Assistants to ensure timely and proper task completion
- Working with Greenhouse staff to provide any additional support or continued training, to ensure fluent and productive operations within the greenhouse facility
- Ensuring that time sensitive tasks; such as cloning, transplanting and harvesting are completed on time and according to schedule
- Monitoring and maintaining all greenhouse and production equipment
- Monitoring plant growth environment (checking EC and pH, monitoring temperature and humidity)
- Implementing fertility programs as prescribed by the Regional Manager
- Monitoring crop health and scouting for pests
- Implementing IPM programs as prescribed by the Regional Manager
- Keeping and maintaining all greenhouse production records and reporting to the Regional Manager
- Working closely with the Regional Manager to report crop status and provide the necessary feedback needed for effective crop management
- Working and coordinating with the Trim House Supervisor to ensure that crops are harvested and processed according to schedule
- Maintaining a safe and sanitary facility and work environment. This includes but is not limited to;
 - Assigning all necessary daily cleaning tasks
 - Enforcing all food safety and IPM regulations
 - Keeping orderly records of all daily, weekly, monthly and annual cleaning tasks preformed
 - Ensuring that all greenhouse employees maintain clean and appropriate attire and appearance while at work

Minimum Requirements:

Bachelor's degree in Agricultural Engineering, Plant Science or related field, or 5 years of experience in commercial greenhouse-based agriculture and related agricultural engineering. Experience should include:

- Climate control system logic and programming
- Plant nutrition recipe development, including chemical data analysis
- Pest management planning
- Crop schedule planning in Excel, ERP
- Design & maintenance of greenhouse irrigation systems
- Designing and managing commercial hydroponics systems
- Inventory management
- Staff training & Labor Management
- Data analysis & reports
- Excellent communication and organizational skills